



**2017 – 2021
Strategic Plan**

A voice for vulnerable children –
together we can make a difference

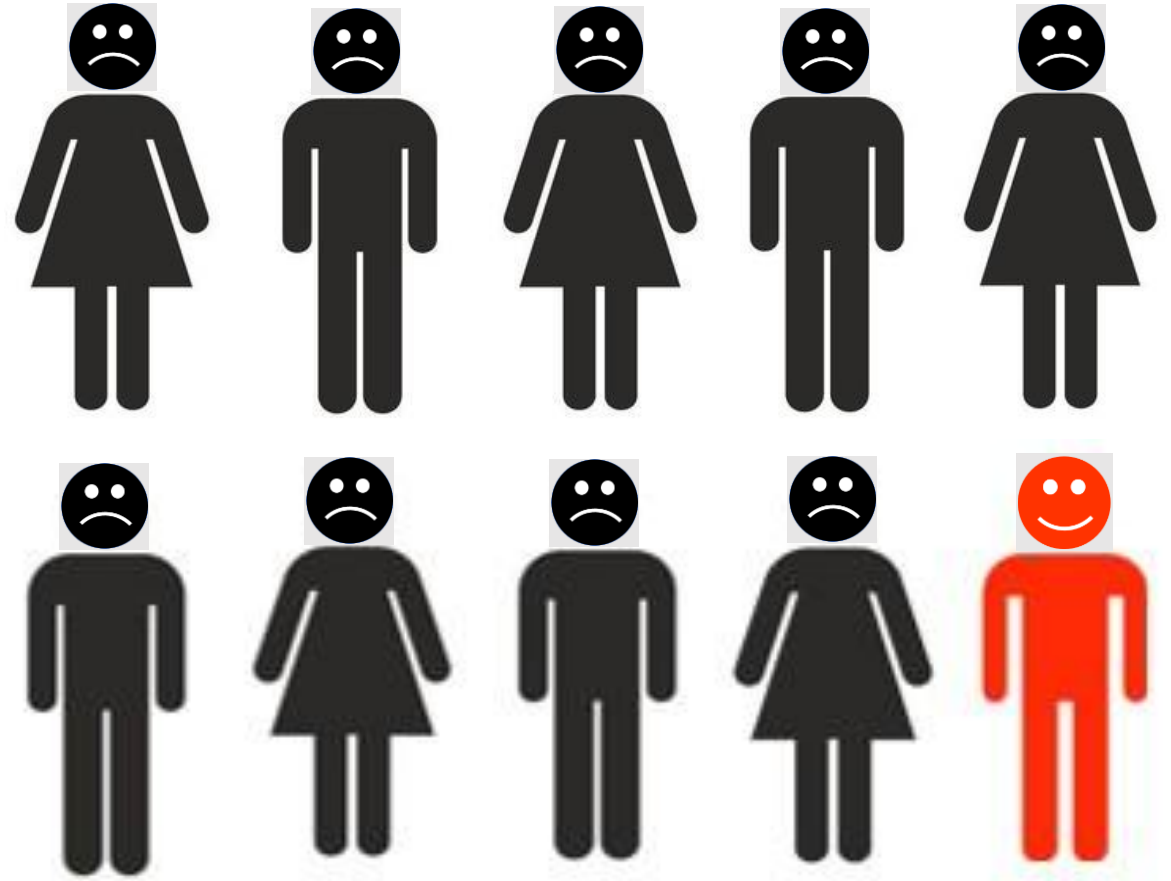
There are 1.8 billion children and young people in the world.

89% live in poverty, with no access to health care and education and are surrounded by violence.

Globally nine out of every ten children are growing up surrounded by inequalities, poverty and injustice.

No more excuses.

This situation has to change starting NOW



An organisation working on behalf of at-risk children globally.

Established in 1999, we have supported over 2000 children so far.

We currently support programmes working with:

- ✓ Children living and working on the streets
- ✓ Child trafficking survivors
- ✓ Refugee children
- ✓ Children fleeing gangs, violence and persecution

Our current project partners are based in Mexico, Guatemala, Nicaragua, Honduras and most recently, we have begun in Kenya.



Our Vision:

A world where children are free, safe and can realise their potential

Mission

To develop collaborative partnerships that promote a *positive* and *measurable* impact on the lives of at-risk children through programmes and rights-based advocacy



Our TRIBE Values:

Transparency - *honesty and open communication with our beneficiaries, supporters and at all times.*

Rights-based – *we call duty bearers to account to address the root and structural causes of poverty, inequality and injustice rather than just the symptoms.*

Innovative – *we recognise there is no ‘one size fits all’ approach – Innovation ensures we effectively engage with children.*

Beneficiary Focused – *The best interests of beneficiaries will always come first and their protection is paramount above other priorities.*

Enabling - *Our support must allow children to grow and reach their potential, nurturing their talents in an enabling environment.*



Our funding priorities



- All our work must align to at least one of the below Sustainable Development Goals (SDGs):



- Partnership working is fundamental to achieving meaningful outcomes.
- All programmes must achieve one of the following:
 - Increase access to opportunities
 - Improve quality of life
 - Enable children and adolescents to make informed decisions

Geographical Footprint

- A world wide mandate.
- A focus on less developed countries.
- Countries in the medium to low quartiles of [The Multidimensional Poverty Index](#) guide funding priorities.
- There will be some exceptions to this measure such as Mexico. These will be determined on a case by case basis.
- **Mexico, Nicaragua Honduras and Guatemala remain priority countries.**





ABC Approach

We believe systemic change is achieved by working at three levels:

- Working with other agencies to **Advocate** for changes to policy and practice, ensuring the rights of children are realised.
- Design and support programmes that create meaningful changes in the lives of **Beneficiaries**.
- We believe **Collaboration** with like-minded agencies is key to effect meaningful changes in the lives of children.

Who we support

- ✓ Children from the ages of 0-17.
- ✓ Children living and working on the streets.
- ✓ Child trafficking survivors.
- ✓ Refugee children.
- ✓ Children fleeing gangs, violence and persecution.
- ✓ Children experiencing violations of their human rights or who are at risk of such violations.





Compass Support to Implementing Partners

Funding

- ✓ Programme proposals that meet our criteria
- ✓ Entire programmes or components of a programme
- ✓ Small % of core costs **only** when built into broader programme proposals, subject to donor criteria
- ✓ Emergency repair/restoration work that is vital to the ongoing care of beneficiaries, assessed case by case.
- ✓ Non denominational and child only programmes



Monitoring, Evaluation and Learning (MEL)

- Support to design robust outcomes and indicators
- Development of MEL tools to evidence impact
- Support with submission of donor reports
- Capacity building around MEL techniques and creative methods



Volunteers



- ✓ We provide suitably **qualified volunteers** for overseas placements
- ✓ We provide **ongoing support** to the volunteer and host organisation
- ✓ We develop a **mutually beneficial workplan** for the volunteer, host organisation and Compass

